

Source: FedScope Workforce Data, U.S. Office of Personnel Management

## Critical Analysis

1. Which federal agency had the largest addition in its percentage of employees during the Trump administration?
2. Which federal agency had the largest decline in its percentage of employees during the Trump administration?
3. What most surprised you about this chart?
4. What is the big story this chart tells?
5. Why do you think these changes occurred?
6. What was the most positive consequence of these changes?
7. What was the most negative consequence of these changes?
8. Imagine that we were at the end of four years of the Biden administration. What are three agencies that you think would have grown the most?
9. How do you think these changes impacted job satisfaction in these agencies?
10. What are three specific ways the [POTUS can control or influence government agencies](#)?
11. What are three specific ways the [Congress can control or influence government agencies](#)?
12. Make a claim about whether the Biden administration should increase or decrease the size and power of the U.S. State Department.

## Learning Extension

[gopopro.com](http://gopopro.com)

Check out the [NY Times Upshot](#) graphics and article about changes in the U.S. bureaucracy under Trump.

## **Action Extension**

Contact the [Biden White House](#) and let him know what part of the bureaucracy you'd like to see increased.

## **Visual Extension\***

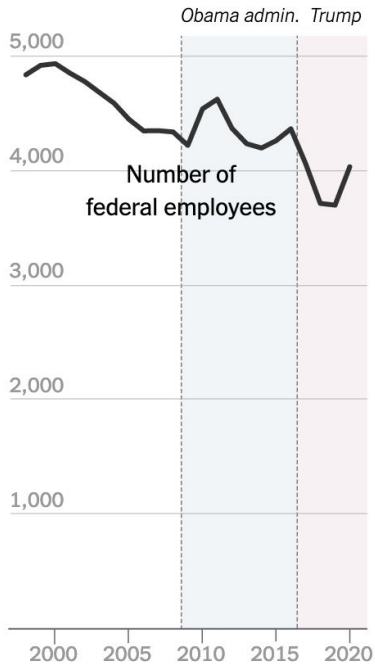
## How federal employee satisfaction changed during the Trump era

Ratings are out of 100 and based on survey questions asking employees how satisfied they are with their job and with the organization, and if they recommend the organization as a good place to work.

Agency	2019 rating	Change from 2016
Homeland Security	52.3	+6.5
Health and Human Services	71.4	+5.0
Energy	68.2	+4.8
Treasury	62.5	+3.7
Defense	62.8	+3.0
Intelligence community	69.9	+2.9
Transportation	65.7	+2.3
Commerce	69.6	+1.7
Housing and Urban Development	59.9	+1.7
Interior	62.2	+1.2
<b>Large agency median</b>	<b>62.5</b>	<b>-0.6</b>
Labor	61.8	-3.9
Environmental Protection Agency	60.3	-4.1
Justice	61.4	-4.3
State	61.3	-5.5
Agriculture	56.5	-6.6
Education	43.7	-16.1

Note: The Environmental Protection Agency and the departments of Energy, Labor and Housing and Urban Development are considered mid-sized agencies in the analysis. The median rating for mid-sized agencies in 2019 was 67.1, down 1.3 points from 2016. The Department of Veterans Affairs did not participate in the survey in 2019. ■ Source: **The Best Places to Work rankings**, an analysis of the Federal Employee Viewpoint Survey by the Partnership for Public Service and Boston Consulting Group

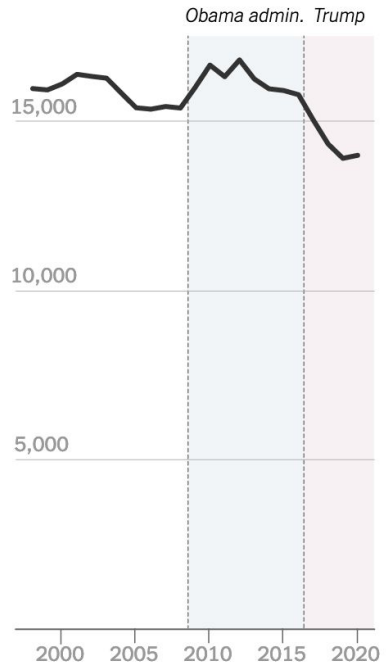
### Education Department



### Health and Human Services

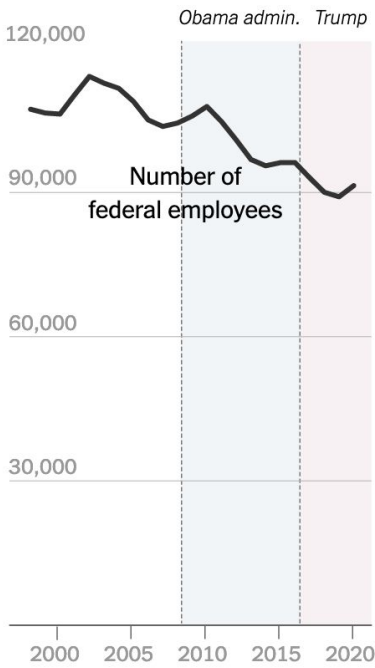


### Labor Department



Source: FedScope Workforce Data, U.S. Office of Personnel Management • Data for Sept. of each year.

### Agriculture Department



### Environmental Protection Agency

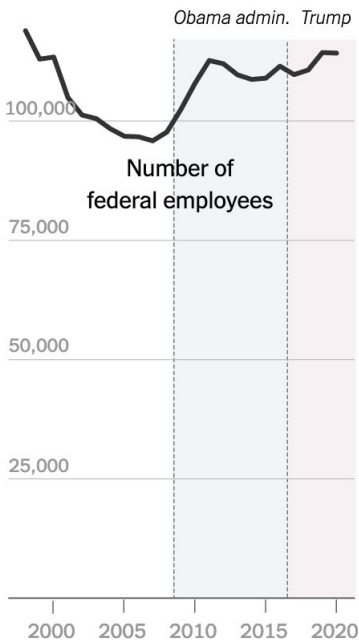


### Housing and Urban Development

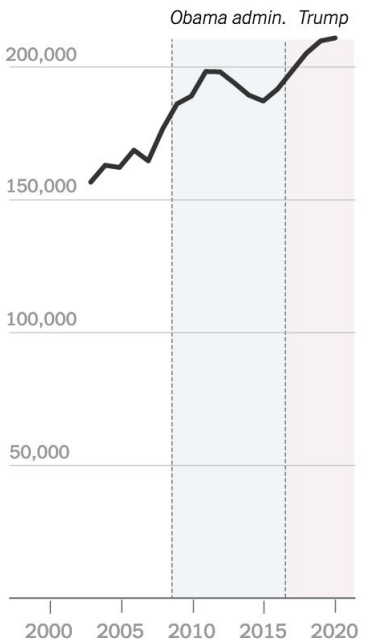


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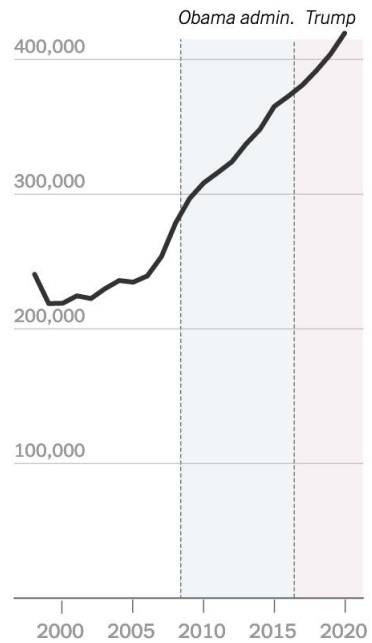
### Defense Department



### Homeland Security



### Veterans Affairs



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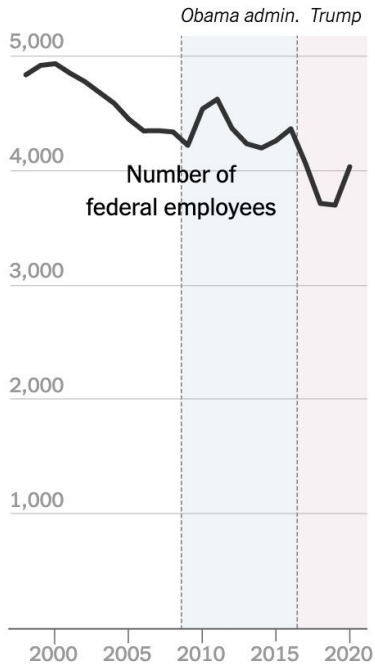
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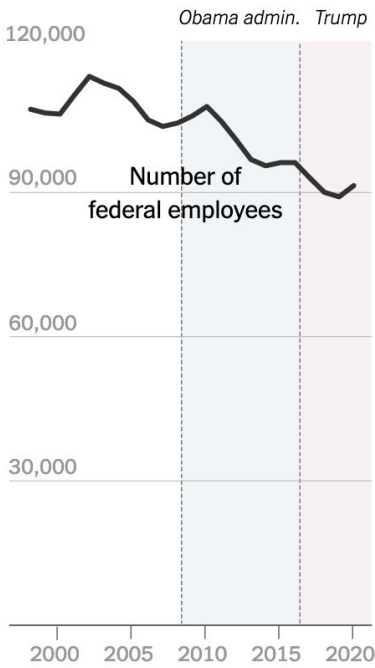


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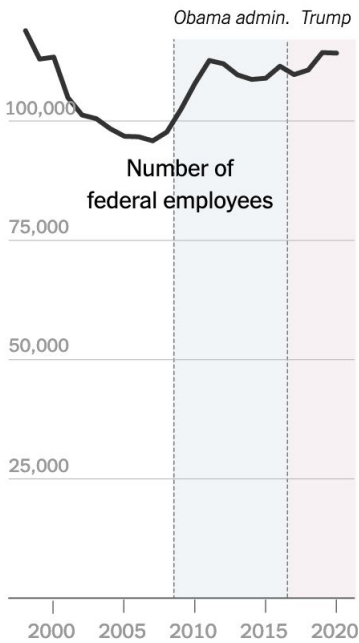


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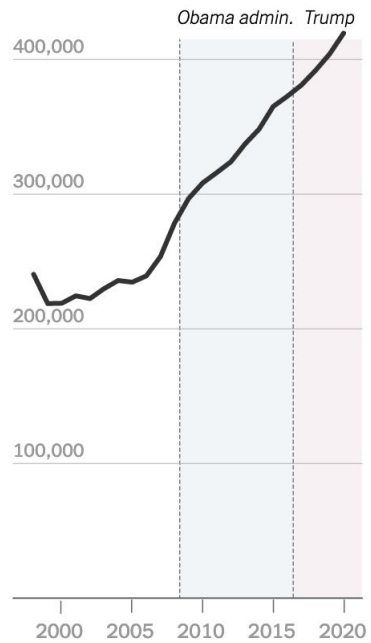
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